



# World Systems Solutions™

Architecting Positive Change for the Good of ALL

## Model & Plan for the WSS Social Movement

Ver. 1.0

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### WSS One-Line Summary Descriptions

#### The WSS is:

- A global service and transformation engine.
- A system to empower diverse global community to efficiently come together in conscious integrity to transform our world.
- The philosophy, process, social movement and technology required to build a new form of healthy global culture, and the *transformational cultural infrastructure* required to create functional international community.
- A system designed to heal and evolve collective humanity and bring it into harmony with our natural world.
- A way to peacefully unite, organize and orchestrate the efforts of our diverse international community.
- A way for humanity to learn to collectively and wisely lead itself into a bright and sustainable future.
- A mechanism for resolving conflicts and misunderstandings in our world community and to generate peaceful aligned collaboration.
- A standardized educable philosophy and system of global transformation.
- A new economic model for humanity that works and is supportive of an ecologically sustainable future.
- A way to strategically and constructively access, organize and apply every human being's creative potential for the global common good.
- A process and mechanism to turn toxic competition and tribalism into healthy sustainable global community through attained consciousness and constructive global collaboration.
- An online workspace and complete toolset for large diverse groups to work together to constructively transform our challenged world.
- An “Ark of human consciousness” designed to protect and carry all humanity through future adversities.
- The bridge to a bright, healthy and sustainable future for humanity.
- An organization, a cultural model and a social movement that practically and functionally closes the gap between traditional materially focused and competitive for-profit organizations and those that operate from higher spiritual values and aspirations in service to the common good of all of humanity.
- An online system and process for the diverse voices of humanity to be heard, validated and clearly understood by each other.
- A Global Transformation Operating System.
- An accelerated human evolution “machine” for rapidly raising quality global consciousness.
- A global online bartering platform and integrated marketplace for all types of knowledge, expertise, services and resources.
- A way to achieve unity, balance and harmony in our world through the synthesis of collaborative contribution.

- A method for translating global diversity and untapped skills and creative potential into complete real-world transdisciplinary solutions strategies.
- An infrastructure designed to effectively align and organize global resources and expertise to solve complex world problems.
- An organized global forum for ongoing transformational collaborative conversations and dialogs that evolve constantly.
- A complete catalytic engine of constructive global re-organization and transformation.
- A transdisciplinary learning and solutions generation engine.
- A software development hub and online programmer training center.
- A viable path to continued future prosperity for humanity.
- A free online transdisciplinary educational delivery system for accelerated evolution of human consciousness.
- A process designed to rapidly align, coordinate and deploy people, technology and resources to solve complex global challenges.
- A large-scale collaborative transdisciplinary paradigm for global problem resolution and collectively architected and coordinated global transformation.
- A globally inclusive collaborative effort designed to catalytically accelerate individual human cultural consciousness evolution.
- A system designed to rapidly transform toxic global conflict and competition into healthy global collaboration and prosperity.
- A supportive augmentation to current global management systems that is designed to close the gaps in their capabilities.
- A catalytic transdisciplinary integration point for resources, expertise, knowledge, technology, money.
- A path to resolution of social, economic, educational and international inequities.
- A peaceful path to global conflict resolution through evolution of current systems of governance.
- An organizing system necessary to arrive at global order in a time of chaos and crisis.
- A way for the international community to effectively understand, communicate and collaborate with itself.
- A way for the international community to effectively and harmoniously evolve itself.
- A new paradigm of standardized collective global leadership and coordinated international development.
- A direct path to collectively solving global problems and managing implemented solutions.
- A system for organizations of all kinds to work together collaboratively to comprehensively solve world problems and achieve common goals.
- A mechanism for the mass generation of standardized transdisciplinary leadership to meet global governance needs.
- A process of constructively redefining and transforming international culture, relationship dynamics, values and priorities.
- The process of integration and synthesis of fragmented global cultures into harmonious collaborative global conscious community.
- A process of constructively redefining and transforming the dynamics and nature of all of humanity's relationships. (Humans to humans, humans to planet, men to women, humans to their emotions, humans to their perceived identities, individual humans to the collective tribe, and ego-identity process to role, time, power, status, money, etc.)
- A complete software infrastructure to support managed resolution of large-scale global problems.
- A system for globally collaborative integration of our competitively fragmented world process.
- A global collaborative communications hub and international culture transformation system.

- A method of mitigating the most detrimental impacts of global crisis, such as COVID 19 on human societies.
- A way for our diverse global community to continually operate in peaceful unity.
- A stable bridge to a healthy and sustainable global future.
- An online international workspace for rapidly understanding and creatively contributing to the design of appropriate solutions to large-scale problems.
- An empowering and organizing system to help all of us to work together fairly, equally and in order to collectively create a healthy future world.
- A way for humanity to co-creatively build and achieve its highest hopes, dreams and collective potential.
- A way for the innate collective goodness, love and creativity of humanity to be powerfully applied to solve world problems.
- A complete system for collaboration between all other world organizations and systems.
- A mechanism for orchestrating the collective efforts of research institutions, corporations, think-tanks, non-profit organizations and international governmental institutions.
- A global solutions generation engine and collaboration platform.
- A mechanism to help humanity achieve its highest potential through inspired intelligent action.
- An intentionally evolving global culture based on optimized human collaboration.
- An adaptive system for the attainment of collective human potential.
- A system to efficiently inventory, store, access, deliver and apply all kinds of vital resources to support international collaborative efforts.
- A system that empowers all human beings to effectively contribute to the common good and to be recognized and rewarded for doing so.
- A collaborative, organized, integrative and evolvable way to support the generation of evolving networks of self-organizing, self-operationalizing, self-funding and self-evolving online micro-economy collectives (existing & newly self-generated), solutions generators and service entities that operate in orchestrated concert with each other.

**Two Brief Summations of the WSS are:**

1. **“An International Platform for Humanity to Collaborate, a New Form of Rapidly Evolvable Global Culture and a Solutions Generation Engine for Healthy Global Transformation”.**
2. **“An International Collaboration Platform, Culture and Solutions Generation Engine for Healthy Global Transformation”.**

**Humanity’s Collective Global Situation and How We Can Best Meet Our Challenges:**

The transformation and evolution of human cultures and their associated dynamics of leadership, decision-making, economics, governance and social process are the fundamental requirements and the keys to our collective global success and species survival. Transformation and accelerated evolution of the individual and collective human process into ever-more functional, non-competitive, collaborative and egoless dynamics and consciousness will empower humanity to achieve its highest potential and to survive its current phase of species development and to wisely choose and achieve its next evolutionary steps.

These goals can be optimally accomplished via peaceful global collaborative participation, facilitation and education. The path to achieving these goals involves the collaborative creation of a new unifying model of conscious healthy global culture and community that can be communicated and emulated globally by existing international cultures, nations and individuals. This new cultural model which will be created, refined and implemented via the WSS Social Movement can then be operated from in co-creative, healthy and orchestrated ways. Doing so will help humanity to effectively solve its collective problems with current resources and in a timely manner. To bring this into existence we will collaboratively develop the WSS Social Movement and its necessary technology support infrastructure. We will begin by leveraging existing technologies and will then be required to develop a new technology infrastructure unique to the WSS organizational model and operational requirements. Doing all this will then allow us respectfully, inclusively and constructively develop, implement and continually evolve this new global culture of love, equality and compassion-based global community.

The WSS is an unfolding process that is about to bloom in its full expression as humanity reaching its highest potential through empowered free-will. Allowing us all to choose a life of peaceful coexistence and co-creativity. This process represents a new global paradigm of humanity living in harmony with our natural world, operating from conscious wisdom, and guided and fueled by unconditional love.

### **Social Movement Structure and Core Plan Elements:**

- The WSS evolving cultural paradigm, ideology and philosophy of facilitated collaboration.
- The WSS Social Movement Model and Implementation Plan.
- The WSS Launch Team process support for the Social Movement.
- Development of a globally networked, coordinated, integrative and well managed grass-roots social movement.
- Identifying and bringing together a WSS resonant highly accomplished “Council of Societal Elders” to partially fund, network, empower and coordinate their resources in concert with the WSS Social Movement and WSS Organization.
- A broad spectrum highly organized and effective WSS social media campaign.
- A continual message of hope, inspiration, leadership and coordinative information for social movement building to all nations and cultures.
- Global collaboration established between contributing and consulting subject matter experts.
- The integrated and coordinated efforts, contributions and resources of various for-profit and non-profit organizations and research institutions and governmental institutions.
- The WSS Core Design Team organization developing, collaborating and coordinating with all other Social Movement elements.
- Will generate a comprehensive roadmap for global transformation and managed change that is self-organizing and self-adapting.

### **Overview of the WSS Process:**

- Unite, heal, empower, inspire and educate global humanity
- Collaborate to solve world problems and to constructively and comprehensively transform our world
- Build and implement a new paradigm and philosophy of global transformational culture
- Develop a new technology infrastructure supportive of global communications and transformation
- Generate a comprehensive and fully integrated Global Transformation Operating System

- Accelerate the evolution of humanity's collective consciousness
- Give a voice to all of humanity, and a constructive effective vote in the process of healthy global transformation
- Support and facilitate the achievement of global agreements between global stakeholders that are developmentally sound, integrous and supportive of global transformation
- Give access to expertise, tools, support networks and resources of all kinds those who need them and apply them strategically for the common good
- Redefine the fundamental nature and dynamics of the global system of economics into a fully sustainable and healthy mode

### **WSS Goals:**

- Fundamentally change the entire global life process of humanity to an eco-sustainable dynamic of healthy conscious global community. In so doing operationally and culturally re-harmonize global humanity with its natural environment.
- Create and implement a new form of conscious human cultural process globally that is based in peaceful collaboration, is evolvable and supportive of healthy community.
- Collaboratively solve global problems succinctly and systematically, and in timeframes that are feasible, practical and required for species evolution, and with available resources.
- Catalytically transform and accelerate the evolution of global human consciousness and the consciousness of existing human cultures.
- Systematically heal and evolve human societies, cultures, and human consciousness on individual, national and international levels.
- Transform national cultures, corporate organizational cultures and global traditional tribal dynamics out of competition and into healthy, sustainable and strategic cooperation, mutual validation, recognition of cultural and national equality, and into optimal collaboration and full understanding of their inextricable interdependence now and in the future. (i.e. Why we can and must work together fairly, equitably, wisely, and now).
- Recognition and implementation of real, substantive, and maintainable gender, racial, cultural, religious and national equality. Development of strategies for fair treatment and full participation of all these groups in all global developmental dynamics, systems of governance, substantive choices and actions. Comprehensive support for their active participation to develop strategies for accelerated global consciousness transformation and evolution. Reconciling conflicts and misunderstandings of all kinds within and between all of these tribalized factions.

### **WSS Intentions:**

- To help humanity realize itself as a fully harmonious collaborative and optimally empowered community in order to create a beautiful future world.
- To transform and accelerate the evolution of human species consciousness in all ways required to achieve a sustainable future for humanity and our natural world.
- To create a global collaborative culture, process and support technology that will allow us all to work together and effectively align all our abilities, expertise and resources for the achievement of the common good.
- To help all human cultures as a collective family to heal and to thereby be supported in attaining its highest collective potential.

- To generate a complete international organizational system and platform that will proactively resolve the most pressing global and local problems that all nations face collectively.
- To accelerate the peaceful evolution and transformation of all international cultures in order to generate the highest collective potential for humanity.
- To generate a complete Global Consciousness Transformation Operating System.
- To generate a movement, an ideology, a culture and collaborative system of technologies required to transform our world into a sustainable future by leveraging the pressures of eminent global crisis.

## We Will:

- Methodically collect organized databases of:
  - The desires and intentions from all around the world of what people want the world to become and what qualities of healthy global community are most important to them. i.e. Their preferred point “B”.
  - The various kinds of problems that exist globally to define solutions strategies for and to specify and collect needed key resources for the resolution of, including economic, ecosystem, political, legal, cultural issues and evolutionarily limiting issues from around the world.
  - Expert resources from every nation who are aligned with coordinated and collaborative global problem resolution.
  - Cultural and individual healing and consciousness transformational methods and strategies. Including and especially methods of ego, identity, social identity and species fear dynamics resolution and transcendence of tendencies to utilize simulacra as a base for the process of consciousness development, management and life decision-making.
  - More effective methods of teaching and learning for all humanity to internalize and thus become more operationally capable of learning to achieve healthy and optimal individual and collective life management dynamics. i.e. Conscious gestalt learning that is transcendent of simulacra processes.
  - Available technologies that can support the movement and its implementation strategies.
- Formulate systemic models of these collected problems, their origins, history, reasons for continuance, key or core factors, characteristics, and dynamics and why they have not been previously solved and what attempts have already been made to solve them.
- Formulate national and international strategies for attaining globally desired inspiring goals and transformational dynamics.
- Establish defined, standard and evolvable international goals, strategies, methods and metrics that all peoples, in all nations, can operate from, contribute to, and take collective action on in an integrated, strategized and coordinated collaborative process.
- From a humanistic, spiritually resonant, respectful, compassionate, transdisciplinary and multi-dimensional approach fully define and develop a new and comprehensive vision, set of strategies and process of healthy conscious culture that is educable and efficiently transmissible to any human group or nation.
- Create an integrated healthy and **conscious culture of global community** online that is self-evolving, self-educating and self-informing through integrative collaborative online dialog and modeling, and which then peacefully and collaboratively adoptable by the various existing national cultures. (This will require the development of new technological infrastructures to support its process).
- Collectively define new and optimal goals, standards, metrics, dynamics, quality, process and focus of global leadership dynamics and leader training, development and certification. Then apply this information to develop a comprehensively new paradigm of global leadership which is then collaboratively educated into the species

collective in a way that is community development supportive. Use this information to generate new, clear and standard and evolvable developmental dynamics and associated expectations in all cultures internationally.

- Provide ongoing online education for global humanity as to how it can become more collectively empowered, synchronized and coordinated in its efforts in order to directly affect the processes and developmental trajectory of their own nations and of the international community through their decisions and actions over time. Utilize this as a delivery system for accelerated collective consciousness evolution.
- Consistently educate whole cultures, for free, regarding tribal dynamics and their limitations and collective downsides (i.e. Tribal dynamics are leading to global collapse). Educate cultures, groups and individuals as to what consciousness is and what conscious community is and looks like and how it can operate. (i.e. How conscious people interact, can work together, can define and achieve common goals, and how they can collectively and consciously develop and evolve). Also educate as to how cultures can constructively heal, collaborate, coordinate, and act to transform themselves and their national dynamics and cultural dynamics in order to become part of the fabric of a healthy unified conscious global community and evolutionary cultural transformation and at the same time remain economically and ecologically viable.
- Operationally, strategically and systemically solve global problems. Simultaneously, catalytically and strategically provide needed resources to those who are motivated to transform and evolve or to support transformation and evolution of the species, so that the WSS process, vision and mission are seen as reliable, substantive, feasible and practical, real and required to be implemented fully now.
- Develop the ongoing dialogs, cases for collective change, educational narratives, communications vehicles and defined associated transformational strategies that can evolve existing for-profit organizational cultures and national cultures into sustainable modes of operation that are effectively and constructively collaborative in nature.

## **Overview of Our Heart-Felt Approach to Potential WSS Community Members & The WSS Culture Building**

### **Process:**

- We love and respect all of humanity and celebrate their diverse and co-creative potential and rights to self-expression.
- Every human being is relevant, has a voice and useful perspectives and deserves to be heard and understood.
- All human beings are and will be approached and treated as equals.
- We acknowledge that we can and will learn from every human being and that individuals hold the keys to our collective future and attainment of humanity's potential.
- Every human being deserves to be able to effectively contribute to the common good and can and will be supported in doing so.
- Every human being is a source of some wise understanding and carries some of the solutions to our collective challenges. No person and no organization have access to all the answers. The WSS culture, organizational process and technology infrastructure, will operate in concert and orchestrated union with the global community to bring these precious gifts into the quality of realized and organized functional capability required to meet world needs and to solve world problems.
- Human beings are innately good, loving and deserving of achieving their individual and collective potential.
- Loving healthy community is the true answer to all of humankind's needs and problems.
- We of the WSS want to hear everyone's voices and to understand your hopes and dreams for our world and integrate them into the WSS process.
- We want to help like-minded people work together to creatively heal our challenged world.

- We validate and actively invite everyone’s constructive contributions to developing our world’s future together.
- We seek to empower all of humanity to work together in healthy ways for the good of humanity and of our natural world.
- We recognize that the achievement of this social movement’s goals will require humanity’s aligned and willing participation and we whole heartedly invite them to collaboratively work with us to build the future they desire.

**Large-Scale Inclusive Teamwork:**

- One other of the WSS organization’s key goals is to foster large-scale inclusive international teamwork and open honest communications (safe space communications) within the global community to catalytically transform our world for the common good.
- The WSS and those who collaborate with it will consistently operate in ever more highly organized ways, based on shared values and principles. These principles include all contributors being realized to be equal, of value and worthy, and these principles will be codified and built into the WSS culture. That said, social equality does not mean that consensus decision-making is either effective, efficient, feasible or an optimal process to guide and support our global developmental and problem resolution needs.
- It is important to realize that successful open contribution and collaboration in a “human cultural eco-system” does not equate to or require consensus decision-making processes for every developmental choice. Nor is such a dynamic necessary for developmental goals to be efficaciously formulated and achieved for the common good to result. For consensus style decision-making to functionally occur, all participants would be required to equally understand and be expert in all discussed topics, all the time. This is not technically or practically feasible in our world. Consistent collaborative interaction and open communication, based on evolved and shared cultural models and processes, is feasible with varying degrees of inclusiveness, based on expertise, interest and shared commitment, shared goals and values, adequate technological support infrastructure, dynamics of cultural evolution and phases of organizational evolution and education.

**From Ego Systems to Eco Systems – Evolving Tribal Dynamics and Unnecessary Hierarchy:**

- In the past, in human societies we have created artificial human eco-systems of sorts in our cities, corporations, nations, etc., (i.e with haves and have nots, the powerful preying upon the weak, the educated having more opportunity than the uneducated, and the stratified subjugation or diminishment of various subculture groups, and this is still going on today). These preexisting competitive tribal-identity based dynamics, which include “us vs. them dynamics”, while certainly human, and hopefully operating somewhat above the level of the “law of the jungle”, have not been optimally humane, equitable or compassion based. These could also be looked at as **Ego**-systems. These collective systems have as of yet not supported humanity in attaining its highest potentials and they are simultaneously destroying our planet’s natural eco-systems and have been shown to be lacking in their capacity to deal with large-scale global problems such as COVID19, pollution and climate change.

The defined WSS culture will evolve to consciously transcend existing unconscious tribal dynamics, and unnecessary hierarchy. Hierarchy has its place, it is not bad, and is just not always a useful or optimal approach to problem resolution or management of organizations. It also tends to yield limiting byproducts of tribal values and tendencies, and detrimental or non-adaptive traditional species habits. The WSS culture will transcend prior tendencies of one group of humans metaphorically and unilaterally “feeding” upon or subjugating another (i.e. Opportunistic, corrupt, or predator/prey dynamics). All of humanity is recognizably one interdependent global

species, and we can choose to peacefully operate as such and to consistently benefit all nations and peoples simultaneously, even if this has not been our prior practiced tendency or even a short-term goal.

The WSS will fully model, embody and communicate the optimized ways that human cultures can operate, and integrously collaborate with the world from this constantly evolving vantage point. Rather than replicating or falling prey to ways that the world has previously operated. Simultaneously it is our intention to empower all of humanity to reach its highest individual and collective potential while effectively contributing to the world. These constantly evolving organization culture building dynamics will be continually rebalanced, and the dysfunctional past brought to full conscious awareness and compassionately supplanted with the optimized potential future, as we evolve as a WSS culture and as a distributed culture, in the ongoing process of building the global community.

- From the vantage point of ongoing evolution of the WSS culture building process it is important that no egoic-ally oriented person(s) or group, through any process or means, have overt span of influence (and certainly not control) over all or even several elements of the WSS's core developmental or operational processes. This would generate potential for corruption, detrimental centralization of power and decision-making dynamics, developmental bottlenecks, potential intrusion of special interests, and detract from the WSS retaining its developmental organizational balance. The willful, intentional and consistent dissolution of the individual human, collective and cultural ego-process, within the WSS organization and between the WSS and all external collaborating entities is a key goal at all steps in evolving humanity's future and of the creation of the WSS's globally distributable culture building process and philosophy. Attainment of this goal does not preclude optimal effective and efficient organization between the WSS and all collaborating parties for vital goal attainment and optimal developmental facilitation of humanity's process.

### **Culture and Operational Models Based on a New Conscious Leadership Paradigm:**

In traditional organizational models there has usually been an authority figure that "controls" the decision-making dynamics of the organization, and these practiced managerial dynamics have even been codified into law, making managers or executives legally accountable for the dynamics, decisions and actions of organizations. The WSS will comply with all legal and ethical standards and does have these defined organizational roles and structures and integrity checking mechanisms. That said, the WSS organizational cultural model and operational model is based on a core of distributed spiritual, cultural, philosophical and ethical leadership that operates as our developmental guidance system and main set of decision-making values, principles and processes. We are always striving for a purer, more comprehensive and higher realization and expression of non-denominational human and spiritual intention in the WSS organizational process. Our intentions are the attainment of ever greater spiritual values, organizational integrity and transparency throughout all dimensions of the WSS organizational process, consistently balanced by practical grounded operational facts and functional requirements. The WSS continually strives to manifest these ideals in every interaction with every collaborating entity, individual, institution and organization.

This mode of comprehensively modeled, refined, committed and adhered to spiritual, ethical, ideological and organizational leadership approach is key to the WSS culture building process. It also represents, informs, guides and manifests the foundational dynamic, process and goals of the **WSS Global Social Movement**. We would say that the Social Movement is a direct extension and expression of the WSS Organization's Culture Building Process and Philosophy.

The WSS is not here to impress our values or culture on anyone, and we do hope to offer developmental options to everyone who is interested in this inclusive and collaborative developmental process. This developmental

process is wholly dependent upon everyone's creative and integrous contributions. That said, all collaborating participants with the WSS organization will agree to operate within ethical guidelines, and if they choose will be facilitated or mentored to learn to transform themselves and their organizational cultures to operate in collaborative harmony with defined integrous transparent values and guidelines for the attainment of the global common good. They will also be invited to collaboratively evolve, define and refine the WSS core values, organizational goals, operating principles and guidelines. This is admittedly a long-term and evolving process and it is also the most direct path to developing a sustainably healthy global community and of harmoniously transforming humanity's relationship to our natural world.

### **A Constantly Learning and Evolving Model of Organized Collective Human Potential:**

No organization has all the answers and the WSS does not claim to, we are developing an organization designed to find, verify and distribute these answers freely to all. We do invite and request all contributions to our culture and values building process. Nothing the WSS does will be prescriptive to anyone, unless this is openly and clearly requested. We are not here to impress our values on others or the world. We merely choose to operate as a constantly learning and evolving model of organized collective human potential and to invite, inspire and help others to do the same.

By legal and ethical requirement, the WSS has minimal traditional organizational hierarchy, still it is a highly conscious and organized and constantly evolving operational paradigm that is ever reorganizing into more sophisticated organizational structures and processes. The WSS will be designed to be rather hierarchically flat and to focus on quality, equality, empowerment and inclusiveness of all collaborating participants. This ever evolving and sophisticated WSS organizational and cultural model is built on transparency, integrity, unity, open communication, efficiency and effectiveness. These are foundational principles of the WSS organizational model, and these intentions are interwoven into all dimensions of its culture building process and the WSS Social Movement.

This spiritual value focused intention to organizationally operate from egoless leadership of ever purer service to humanity closes the gap between high spiritual intention and values and practical worldly operational realities. This WSS cultural model and social movement offers the path to harmonious reconciliation of conflict and competition and closes the gaps between these previously dividing intentions and vantage points within the broader humanity community and in all dimensions of human life process. The WSS organizational philosophy and ideology close the gap between highly integrous spiritual aspirations and values and the practical worldly reality of the often fear or survival-based competitive social, organizational and individual ego-process that has previously defined the dynamics of much of humanity's international models of governance and economics.

### **Transparency, Practically Grounded Ethics, Higher Values and Principles:**

This spiritually guided and focused, resolutely egoless, ethical and unswervingly truthful intention is a key and foundational element of the WSS culture building process. It therefore supports the potential for the WSS organization to operate from truth and verifiable facts, quality information and the most optimal degrees of transparency within all dimensions of its organizational process and paradigm. This intention continually requires all WSS staff members and collaborating participants to move in this direction, of greater transparency, ever refined and practically grounded ethics, higher values and principles, and the capacity to operate from non-judgmental love and compassion toward other organizations and toward all of humanity.

This same WSS mode of cultural intention and process will be applied to all collaborating organizations and all international cultures who may not yet be aligned with such intentions, or who are still struggling to close these gaps within themselves, their life processes, their cultures or their organizational processes. Therefore, we of the WSS stress non-judgmental acceptance of other's current modes of life process, cultural process and organizational function. We have no judgment of pre-existing negative social or organizational tendencies. and as a practical grounded mode of facilitating we willingly collaborate with them from discerning and unconditional love. This mode of WSS cultural operation does not mean allowing anyone to define our internal sovereign process, nor does it mean submitting to any corrupting dynamics for the sake of superficial collaboration or short-term results. It does mean that we will continue to present to the world in full alignment with sovereign internal integrity and invite all who choose to participate in this same way with the WSS to do so.

### **Ongoing Resolution of Non-Alignment with Higher Values will be Facilitated:**

Ongoing constructive resolution of non-alignment with higher values in all participants is a necessity and will be facilitated where requested. This statement does not mean that the WSS culture has any intention of or ever will achieve any state of "being better" than any other organization, we are all equal and are all works in progress. This only means that it is our profound and foundational intention to achieve an organizational culture based on the highest values and principles, and to continually hold ourselves accountable to these values and principles and we also invite all others to learn to do this with us, as we learn to achieve and model it for ourselves through realization that practical consciously grounded humility is the path to discerning loving wisdom.

Practical, functional, sophisticated organizational, cultural and operational process can be achieved through shared information, open communication, collaboration, facilitation, mutual support and respect, and by operating in trust and faith, and based upon standardized transparent agreement structures. Defined processes for organizational problem resolution and highly organized and defined inter and intra-team decision-making and shared intention setting are key to the WSS culture. These constantly motivating and focusing intentions are based on shared values and principles which will effectively achieve these needed cultural development goals. Still these are not dynamics of a generic organization wide consensus style of management, since consensus management and decision-making are not effectively scalable beyond small teams. Attempts to operate from complete consensus are simply operationally not feasible and tend to bog down all participants time, efficiency and decision-making processes.

### **Scaling the WSS Culture Globally:**

Constant conscious culture building, consistently shared dependably factual information and inclusive collaborative agreement building on the other hand are effectively scalable as a mechanism of internal WSS organizational development, guidance and decision-making as long as these dynamics are constantly balanced. (i.e. Balancing grounded efficiency and effectiveness with inclusive collaboration to achieve consistently high-performance team dynamics and a high-trust organizational environment). This paradigm is therefore supportive of modeling and introducing the WSS evolving culture into other organizations and social venues globally.

Organizational cultures based on hierarchical command and control style strategies of management via domination, coercion, authoritarian approaches, or those based on withholding or controlling vital resources have been prevalently used in humanity's past to form and manage organizations. While having had seeming previous benefit in humanity's tribalized developmental process, they can no longer serve to help us to collectively

transform and transcend our past and limiting tendencies. Hierarchy, while simplifying some organizational dynamics creates other forms of information processing bottlenecks, evolutionary glass ceilings, collaboration limitations, inequality, team development incapacities and functional distortions in organizational process. These prior tendencies cannot support us in the creation and implementation of a highly functional WSS organizational, operational and cultural model. Nor in the creation of a high functioning and ever more humane world community building process in the time available, with available resources, and in the midst of escalating global challenges of all kinds. They are in effect antithetical to it.

### **Evolved Organizing Culture as an Antidote to Potential Global Rapid Change Chaos:**

The antidote to the potential near-term global rapid change chaos which is on our collective horizon is evolved organizing culture, operating from sagacious values, along with functional and conscious organizational design and efficient operational process that continually and intelligently adapts to the changes in our environment and to its own internal organizational evolutionary process. (i.e. The creation of a constantly learning organization model, culture and social movement building paradigm that is globally distributable in a collaborative manner is required).

Key to the success of the overall WSS process is the realization that those who choose to collaborate with the WSS will be continually “voting” on what they want to create, manifest and then experience in their world via their creative inputs, in the application of their energies, resources and expertise in the WSS shared solutions development spaces and via their contributions of ideas, information, financial funding and through their networked participation in collaborative global solutions creations efforts. This is a process of optimized empowerment of all participants. It is also a dynamic process of individuals and groups literally co-creatively and collaboratively designing the quality world they want their children to inherit and that will serve their children's needs for the foreseeable future.